



CAPABILITY STATEMENT



1300 GET WORK (438 9675)



operations@occlabourservices.com.au



occlabourservices.com.au

Who we are... and how we add value to your project



LUKE LIVINGSTON
DIRECTOR

Luke is extremely well networked with a vast and varied list of contacts.

With six seasons in the AFL Luke has leveraged this network with his personable nature and keen business acumen to become a wealth of resources.

Post football, Luke has moved into the advertising sector and will refresh OCC's branding and add a broad and comprehensive marketing strategy to what has been a fairly untouched space. Luke has also been involved in a number of successful start-up organisations and will bring this strong entrepreneurial knowledge to the business.



DAVID McMAHON
GENERAL MANAGER

David has worked in the construction industry for over 20 years and during this time he has gained a complete understanding of all aspects of the building game.

David has gained end to end knowledge of all elements of Construction and is extremely well networked in this space.

David ensures we provide only highly skilled workers with his keen eye for expertise in this field. David has refreshed our recruitment process ensuring we are delivering on our brand promise of hard working, safety conscious and skilled workers.



SALLY McMAHON
CFO

Sally has over 24 years experience in accounting, tax and finance, having held Finance Director, Financial Controller and Senior Manager positions with Price Waterhouse Coopers for 13 years.

Sally has expertise and experience in advising and working with organisations in many industries including government, and most recently in the property development and construction industry.

Sally brings an entrepreneurial mindset to the business and achieves success in building trusting relationships by pursuing professional excellence and applying best practice processes and skills and leading teams.



OCC Services is a Melbourne based recruitment company who provide excellent customer service, superior account management and a transparent package to ensure its clients have a cost effective solution to managing their staffing needs.

With years of experience in partnering with large and small scale organisations OCC Services ensures that their workforce solutions strategy is the ideal fit for your business. The end result is a safer, more efficient and more productive organisation.



SAFETY

OCC Services is committed to providing a healthy and safe working environment for its employees and contractors. Safety is our priority and is fundamental to our business operations and success.

Safety is everyone's responsibility. Working with OCC Services requires that all individuals be accountable for their own safety, and that of their fellow workers and the public. All workers are empowered to ensure their actions and work is only ever performed in a safe manner.

We require all our labour hire clients to take all reasonable steps to identify, assess and control safety factors in their

working environment that may affect the health, safety and well-being of employees, contractors, visitors and the general public.

We have an excellent safety record over the past 20 years, the importance and commitment to providing a healthy and safe workplace is critical to us. All our contractors are required to undertake an OCC Induction Program. We have a Drug and Alcohol Policy, Anti Harassment & Bullying Policy and Health & Safety Policy which must be complied with amongst other standard policies and procedures.



OCC Labour is a leading Victorian based Construction Labour Hire business.

Our commitment to both our clients and workers is to provide reliable, flexible and quality work that meets your own high professional expectations.

OCC Labour is one of the longest standing labour hire companies in Australia, having been established since 1995.

The foundations of the business are built on: integrity, reliability, safety, relationships and family.

OCC Labour specialises in the provision of LABOUR HIRE to the building and construction industry with over 200 personnel available to assist clients.

SKILLED TRADES

LABOURERS

SITE MANAGEMENT

SITE SUPERVISION

SITE OH&S

FIRST AID

MANAGEMENT

TRAFFIC MANAGEMENT



OCC Labour provides reliable, flexible, accountable and appropriately skilled personnel for all your building and construction projects.



OCC LABOUR PROVIDES

- labour at short notice for either short or long term projects
- a single point of contact for our clients to ensure communication is clear and client's requirements and expectations are known
- a 'one-stop shop' for all our clients labour requirements
- current EBAs for all commercial work, where necessary
- full compliance with all industry awards and applicable standards
- reliable and professional Shop Stewards, Occupational Health and Safety Officers and First Aid Officers

A 'state of the art' IT system that seamlessly co-ordinates bookings, labour placements and invoicing for our clients, timesheet approvals, payroll, allowance payments, superannuation, leave, workcover and training for our personnel.

All OCC Labour contractors are personally interviewed and reference checked before being offered contracting positions. We regularly seek feedback from clients on the performance of our personnel. Every effort is made to ensure only reliable, flexible, accountable and appropriately skilled personnel are sent to client's projects.

AREAS OF EXPERTISE

GENERAL LABOURERS

TRAFFIC MANAGEMENT PERSONNEL / & EQUIPMENT

ON-SITE WELDERS

TRADES ASSISTANTS

SHUTDOWN CREWS

CARPENTERS (FIT-OUT, LOCKUP, FORMWORK, GENERAL, ETC.)

HEALTH & SAFETY PERSONNEL (OH&S)

CONCRETE SCREEDER FINISHERS

SCAFFOLDERS

CIVIL CONSTRUCTION WORKERS

SECURITY

SITE FOREMAN & PROJECT MANAGERS

FIRST AIDER (LEVEL 2 OR 3)

WAREHOUSE & DISTRIBUTION LABOURER

HOIST DRIVERS

PICKER PACKERS

SCISSOR & BOOM LIFT OPERATORS

STOREPERSONS

STEEL FIXERS

FORKLIFT DRIVERS

DOGMAN / RIGGERS

WELLBEING

Passionately leading the way in mental wellbeing and drug and alcohol awareness for our people.

We have officially partnered with Alcohol and Drug Awareness Australia to offer a superior mental health and wellbeing service to our employees and contractors. As part of our commitment to mental health we provide the following complimentary services;

- "A Friendly Ear" confidential and anonymous 24/7 phone support service. This service is available to all OCC Services employees and contractors. You can talk to highly skilled and experienced support workers on issues relating to health and wellbeing.
- "The Little Blue Book" provides practical information and strategies on mental health to employees, contractors and managers.
- Mental health and wellbeing training and seminars

Mental Health and wellbeing information support is also provided in OCC Services Induction packs including our "We Hear You" mental health and wellbeing support card.

OCC Services and our support partner ADA, want every Australian worker to have access to the right information and support when it comes to their health and wellbeing.

OCC SERVICES PROVIDES

- Key relationship with ADAA
- Support and infrastructure for all OCC Services Employees
- Connections to free support services
- Access to information and support
- Access to health & wellbeing training and seminars

OCC
TRAFFIC



OCC TRAFFIC

We offer a full service
Traffic Management solution

- TRAFFIC LABOUR
- FULL TRAFFIC MANAGEMENT PLANS (TMPS) – BOTH GENERAL AND ENGINEERED
- TRAFFIC CAR
- EQUIPMENT HIRE
- WATER BOLLARDS



TOTAL TRAFFIC SOLUTIONS

OCC Traffic have been given the green light!!

At OCC Traffic we provide an end to end solution for all of your traffic management requirements. We pride ourselves on being able to administer practical and innovative solutions to any situation whilst strictly adhering to environmental and safety guidelines.

OCC Traffic Controllers are all accredited and backed by a clean and modern fleet of fully equipped vehicles. Our field staff are able to attend site inspections, formulate the appropriate traffic control scheme and organise council, road authorities and/or police permits; providing total traffic management solutions to our clients.

Our management team holds the highest standards of professionalism, knowledge and experience in all areas of traffic management. Our job safety analysis, worksite hazard risk assessment and VicRoads pre-qualification processes are second to none.

OCC Traffic assures efficient and cost-effective traffic management across all EBA and domestic sites and we are fully equipped to take on any project day or night with no job too big or small. Please call our friendly team for more information.

OCC Traffic is involved in the following types of work;

AREAS OF EXPERTISE

TRAFFIC MANAGEMENT STRATEGIES

PLANS AND PERMITS

EVENT MANAGEMENT

SIGNAGE SUPPLY AND INSTALLATION

WATER BARRIER HIRE AND INSTALLATION

HIRE OF SIGNAGE AND EQUIPMENT





OCC Corporate have been entrusted by some of Australia's leading Tier 1 companies as one of their suppliers of choice with major project bids.

AREAS OF EXPERTISE

CONSTRUCTION

EDUCATION

UNIVERSITIES

FINANCIAL SERVICES

COUNCIL

LOGISTICS

PROFESSIONAL SERVICES

RECRUITMENT SOLUTIONS

At OCC Corporate our goal is to be deliberately different, more friendly, more approachable, more communicative, more flexible and of course deliver consistent results.

OCC Corporate base its entire operational style on open collaboration with our clients to achieve the best possible outcome. Our team has built a reputation for excellence in supplying white collar staffing solutions.

You won't have to sort through endless resumes, spend time vetting potential candidates, or waste time on paperwork – we'll take care of it all for you!! We can tailor our services to meet your temporary and permanent staffing, emergency recruitment and general hiring needs. Whether you run a small business with a single office or a large organisation with diverse and complex staffing needs, the team at OCC Corporate are here to help.

ROLES

SUBMISSION MANAGERS & COORDINATORS

GRAPHIC DESIGNERS

WRITERS AND EDITORS

ADVANCED MS WORD TEMPLATE STAFF

CALL CENTRE STAFF

SALES/MARKETING

CUSTOMER SERVICE

EXECUTIVE ASSISTANTS

HUMAN RESOURCES

ADMINISTRATIVE

DATA ENTRY

RECEPTIONISTS

PROJECT MANAGERS

TENDER WRITERS

DIGITAL CONTENT WRITERS

OFFICE MANAGERS & ADMINISTRATORS





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