



CAPABILITY STATEMENT

OCC
SERVICES
OPPORTUNITY CREATES CAREERS
EST. 1995



(03) 8548 1048



operations@occlabourservices.com.au



occlabourservices.com.au

Who we are... and how we add value to your project



LUKE LIVINGSTON
DIRECTOR

Luke is extremely well networked with a vast and varied list of contacts.

With six seasons in the AFL Luke has leveraged this network with his personable nature and keen business acumen to become a wealth of resources.

Post football, Luke has moved into the advertising sector and will refresh OCC's branding and add a broad and comprehensive marketing strategy to what has been a fairly untouched space. Luke has also been involved in a number of successful start-up organisations and will bring this strong entrepreneurial knowledge to the business.



DAVID McMAHON
CHIEF OPERATING OFFICER

David has worked in the construction industry for over 20 years and during this time he has gained a complete understanding of all aspects of the building game.

David has gained end to end knowledge of all elements of Construction and is extremely well networked in this space.

David ensures we provide only highly skilled workers with his keen eye for expertise in this field. David has refreshed our recruitment process ensuring we are delivering on our brand promise of hard working, safety conscious and skilled workers.



SALLY McMAHON
CFO

Sally has over 24 years experience in accounting, tax and finance, having held Finance Director, Financial Controller and Senior Manager positions with Price Waterhouse Coopers for 13 years.

Sally has expertise and experience in advising and working with organisations in many industries including government, and most recently in the property development and construction industry.

Sally brings an entrepreneurial mindset to the business. She achieves success in building trusting relationships by pursuing professional excellence, applying best practice processes and leading teams.



ANTHONY ROCK
GENERAL MANAGER - WA

With an extensive career in the AFL industry, both as an athlete and coach, Anthony has been able to establish and maintain personal relationships with senior leaders and executives across a wide variety of industry sectors.

As a highly accomplished relationship manager, Anthony possesses a solutions-based approach to identify and support the needs of people and organisations. His collaborative style of communication builds engagement in the pursuit of meeting organisational goals.



JOSH KENNEDY
STATE MANAGER - WA

Josh is a natural leader and has built a great reputation in Western Australia. With over 13 seasons playing AFL and currently Vice Captain at the West Coast Eagles - Josh will bring his professionalism, commercial acumen and down to earth leadership style to help drive our business to the next level.

During his football career Josh took the initiative to complete his trade in cabinet making. He has also been involved in a number of successful businesses. Josh prides himself on his involvement in the community and giving back through his participation in a number of charity organisations.



CLINT WATTS
GENERAL MANAGER - QLD

Clint is a passionate AFL semi-professional who transitioned from playing to coaching, whilst running his own successful contracting business as an Aircraft Maintenance Sheetmetal Engineer (AME).

Having managed contracted projects both large and small scale in his own business, collaborating with major stakeholders towards safe and cost-effective outcomes, Clint brings these valuable skills to OCC Services.



LUKE HODGE
STATE MANAGER - QLD

Luke has been involved in playing professional AFL football at elite level for over a decade. During his career in AFL, he has developed significant and extensive management and leadership experience and skills.

During his playing career, Luke achieved great success being a four-time AFL premiership player, three-time premiership captain and a two-time Norm Smith Medallist.

Luke brings with him vast experience in leadership skills and motivating teams towards a common goal. He is experienced in the multi-faceted aspects of business management and brings these combined skills to OCC Services.

OCC Services is a National based recruitment company who provide excellent customer service, superior account management and a transparent package to ensure its clients have a cost effective solution to managing their staffing needs.

With years of experience in partnering with large and small scale organisations OCC Services ensures that their workforce solutions strategy is the ideal fit for your business. The end result is a safer, more efficient and more productive organisation.

Our Core Values:



Integrity



Reliability



Safety



Relationships



Family



SAFETY

OCC Services is committed to providing a healthy and safe working environment for its employees and contractors. Safety is our priority and is fundamental to our business operations and success.

Safety is everyone's responsibility. Working with OCC Services requires that all individuals be accountable for their own safety, and that of their fellow workers and the public. All workers are empowered to ensure their actions and work is only ever performed in a safe manner.

We require all our labour hire clients to take all reasonable steps to identify, assess and control safety factors in their

working environment that may affect the health, safety and well-being of employees, contractors, visitors and the general public.

We have an excellent safety record over the past 20 years, the importance and commitment to providing a healthy and safe workplace is critical to us. All our contractors are required to undertake an OCC Induction Program. We have a Drug and Alcohol Policy, Anti Harassment & Bullying Policy and Health & Safety Policy which must be complied with amongst other standard policies and procedures.



OCC Labour
is a leading Australian
based Construction
Labour Hire business.

Our commitment to both our clients and workers is to provide reliable, flexible and quality work that meets your own high professional expectations.

OCC Labour is one of the longest standing labour hire companies in Australia, having been established since 1995.

The foundations of the business are built on: integrity, reliability, safety, relationships and family.

OCC Labour specialises in the provision of LABOUR HIRE to the mining, building and construction industry with over 200 personnel available to assist clients.

SKILLED TRADES

MINING

LABOURERS

SITE MANAGEMENT

SITE SUPERVISION

SITE OH&S

FIRST AID

MANAGEMENT

TRAFFIC MANAGEMENT



OCC Labour provides reliable, flexible, accountable and appropriately skilled personnel for all your mining, building and construction projects.

OCC LABOUR PROVIDES

- labour at short notice for either short or long term projects
- a single point of contact for our clients to ensure communication is clear and client's requirements and expectations are known
- a 'one-stop shop' for all our clients labour requirements
- current EBAs for all commercial work, where necessary
- full compliance with all industry awards and applicable standards
- reliable and professional Shop Stewards, Occupational Health and Safety Officers and First Aid Officers

A 'state of the art' IT system that seamlessly co-ordinates bookings, labour placements and invoicing for our clients, timesheet approvals, payroll, allowance payments, superannuation, leave, workcover and training for our personnel.

All OCC Labour contractors are personally interviewed and reference checked before being offered contracting positions. We regularly seek feedback from clients on the performance of our personnel. Every effort is made to ensure only reliable, flexible, accountable and appropriately skilled personnel are sent to client's projects.

AREAS OF EXPERTISE

GENERAL LABOURERS

TRAFFIC MANAGEMENT PERSONNEL / & EQUIPMENT

ON-SITE WELDERS

CARPENTERS

TRADES ASSISTANTS

SHUTDOWN CREWS

CARPENTERS (FIT-OUT, LOCKUP, FORMWORK, GENERAL, ETC.)

HEALTH & SAFETY PERSONNEL (OH&S)

CONCRETE SCREEDER FINISHERS

SCAFFOLDERS

CIVIL CONSTRUCTION WORKERS

SECURITY

SITE FOREMAN & PROJECT MANAGERS

FIRST AIDER (LEVEL 2 OR 3)

WAREHOUSE & DISTRIBUTION LABOURER

HOIST DRIVERS

PICKER PACKERS

SCISSOR & BOOM LIFT OPERATORS

STOREPERSONS

STEEL FIXERS

FORKLIFT DRIVERS

WELLBEING

Passionately leading the way in mental wellbeing and drug and alcohol awareness for our people.

We have officially partnered with Alcohol and Drug Awareness Australia to offer a superior mental health and wellbeing service to our employees and contractors. As part of our commitment to mental health we provide the following complimentary services;

- "A Friendly Ear" confidential and anonymous 24/7 phone support service. This service is available to all OCC Services employees and contractors. You can talk to highly skilled and experienced support workers on issues relating to health and wellbeing.
- "The Little Blue Book" provides practical information and strategies on mental health to employees, contractors and managers.
- Mental health and wellbeing training and seminars

Mental Health and wellbeing information support is also provided in OCC Services Induction packs including our "We Hear You" mental health and wellbeing support card.

OCC Services and our support partner ADA, want every Australian worker to have access to the right information and support when it comes to their health and wellbeing.

OCC SERVICES PROVIDES

- Key relationship with ADAA
- Support and infrastructure for all OCC Services Employees
- Connections to free support services
- Access to information and support
- Access to health & wellbeing training and seminars



OCC TRAFFIC

We offer a full service Traffic Management solution

- **TRAFFIC LABOUR**
- **FULL TRAFFIC MANAGEMENT PLANS (TMPS) – BOTH GENERAL AND ENGINEERED**
- **TRAFFIC CAR**
- **EQUIPMENT HIRE**
- **WATER BOLLARDS**



TOTAL TRAFFIC SOLUTIONS

OCC Traffic have been given the green light!!

At OCC Traffic we provide an end to end solution for all of your traffic management requirements. We pride ourselves on being able to administer practical and innovative solutions to any situation whilst strictly adhering to environmental and safety guidelines.

OCC Traffic Controllers are all accredited and backed by a clean and modern fleet of fully equipped vehicles. Our field staff are able to attend site inspections, formulate the appropriate traffic control scheme and organise council, road authorities and/or police permits; providing total traffic management solutions to our clients.

Our management team holds the highest standards of professionalism, knowledge and experience in all areas of traffic management. Our job safety analysis, worksite hazard risk assessment and Roads prequalification processes are second to none.

OCC Traffic assures efficient and cost-effective traffic management across all EBA and domestic sites and we are fully equipped to take on any project day or night with no job too big or small. Please call our friendly team for more information.

OCC Traffic is involved in the following types of work;

AREAS OF EXPERTISE

TRAFFIC MANAGEMENT STRATEGIES

PLANS AND PERMITS

EVENT MANAGEMENT

SIGNAGE SUPPLY AND INSTALLATION

WATER BARRIER HIRE AND INSTALLATION

HIRE OF SIGNAGE AND EQUIPMENT





OCC MINING

Specialised mining labour
hire in both QLD and WA

OCC MINING IS NOW OPERATING THROUGH OUR QLD AND WA DIVISIONS

With our QLD and WA divisions expanding, we have grown into Labour Hire specifically for the Mining industry.

If you are passionate and reliable worker looking to join us at OCC Mining division then please register your details with us via the register to work link on this page. We will then keep you updated with relevant opportunities.

Opportunities will include, but not limited to site management and supervision, Shutdown crews, HSEQ Advisors, Project Engineers and more.

AREAS OF EXPERTISE

PEGGY

SERVICEMAN

ADMINISTRATION STAFF

MOBILE PLANT OPERATORS - FINAL TRIM

MOBILE PLANT OPERATORS - LEVEL 1,
2 & 3 (ALL ROUNDER)

CRANE OPERATORS

RIGGERS

DOGMAN

POLY WELDERS

FITTER / BOILERMAKERS

TRADE ASSISTANTS

SITE MANAGEMENT & SUPERVISION

SITE OH&S

SHUTDOWN CREWS

HSEQ ADVISORS

SITE ENGINEERS

PROJECT ENGINEERS

PROJECT MANAGERS





PERSONNEL



A2B Walker Group are excited about our partnership with OCC Services, as it offers a diverse range of sustainable career opportunities for Indigenous Australians. A2B Walker Group aim to support Indigenous Australians and their employers through all aspects of their work-life. From pre-employment and health & wellbeing programs through to ongoing mentoring and support, all in a culturally safe environment.

ANDREW WALKER

Director of A2B Walker Group



The tools, education, and resources we have as part of our Apprenticeship and Traineeship programs will assist with long and sustainable employment opportunities for our workers and clients.

APPRENTICESHIPS AND TRAINEESHIPS

As part of OCC Services reconciliation journey, we are committed to ensuring that Aboriginal and Torres Strait Islander people have the opportunity to connect to employment pathways within our business.

Our apprenticeship and traineeship programs aim to:

- Create employment pathways for Aboriginal Torres Strait Islander people
- Remove future employment barriers for Aboriginal & Torres Strait Islander people
- Strengthen the diversity of our workforce.

We are extremely proud of our official partnership with A2B Personnel. We work closely together with our clients to provide positive employment outcomes for our Aboriginal and Torres Strait Islander people.

Together, OCC and A2B Personnel continue to work with local communities, industry partners and host employers to assist businesses in providing real and sustainable job opportunities for Aboriginal and Torres Strait Islander peoples through;

- Pre-employment preparation
- Ongoing structured mentoring support
- On-site workplace visits
- Cultural awareness training
- Tailored employment pathway options
- Post programme support and transition
- Innovative health and well-being programmes including the A2B Wellness Program and App

Our Aboriginal and Torres Strait Islander employment and training team work together with our clients to ensure a culturally safe environment for our workers. All of our workers have access to the innovative A2B Wellness program app as part of the onboarding process and ongoing mentoring support.

The tools, education, and resources we have as part of our Apprenticeship and Traineeship programs will assist with long and sustainable employment opportunities for our workers and clients.

We offer apprenticeships in the following areas;

- Electrical Apprenticeships
- Carpentry Apprenticeships
- Traineeships and Cadetships

Our apprenticeship and traineeship programs form part of our Reconciliation Action Plan (RAP). Our RAP strategy provides practical actions that will drive our contribution to Reconciliation.

If your business is interested in hosting an apprentice or would like further information, please contact our Apprenticeship and Traineeship team.



**Our commitment to both our clients
and workers is to provide reliable, flexible
and quality work that meets your own high
professional expectations.**

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